

**California School Employees Association
2021-2022 Salary Schedule Amendment #2**

Range	Days	Classified Positions	Days	Classified Positions	Step 1 Hourly Rate	Step 2 Hourly Rate	Step 3 Hourly Rate	Step 4 Hourly Rate	Step 5 Hourly Rate	Step 6 Hourly Rate
1	183	Cafeteria Worker I	190	Waste Recycling Warehouse Worker	14.25	15.18	16.10	17.06	17.57	18.10
	180	District Driver/Maintenance Helper	181	Crossing Guard	(\$15.30 effective 1/1/2022)	(\$15.30 effective 1/1/2022)				
	261	Groundskeeper Helper	182	Food Service Delivery/Service						
2	183	Central Kitchen Cafeteria Worker I			15.14	15.86	16.90	17.92	18.45	19.01
					(\$15.30 effective 1/1/2022)					
3	181	Campus Supervisor	181	Physical Education Helper	15.39	16.40	17.55	18.80	19.36	19.94
	181	Instructional Aide – Bilingual	181	Cafeteria/Playground Aide						
	181	Instructional Aide - Special Education	181	Café Monitor						
4	183	Cafeteria Worker II	183	Itinerant Food Service Worker	16.06	17.06	18.27	19.56	20.15	20.76
	261	Data Technology Clerk	180	Student Service Facilitator						
	181	After School Program/Campus Supervisor	183	Food Service Worker Assistant						
	190	Food Service Delivery Driver/Warehouse Worker	180	Delivery/Warehouse Worker						
5	261	Cafeteria Worker III	181	Computer Lab Aide	16.65	17.80	18.98	20.33	20.94	21.57
	183	Cafeteria Worker III - Site	180	Health Clerk						
	185	Library Clerk - Elementary	261	Maintenance Operations Worker						
	180	Supply Inventory Clerk	180	Warehouse Clerk						
	261	Maintenance/Mechanic's Helper/Bus Driver	180	Clerk Typist II						
6	261	Food Service Worker Lead	183	Food Service Worker Lead	17.35	18.48	19.75	21.16	21.79	22.45
7	181	Instructional Paraprofessional	181	ASP Instructional Aide	18.03	19.19	20.54	22.00	22.66	23.34
	190	Instructional Computer Lab Support Tech (Para)	181	Lead Campus Supervisor						
	181	Instructional Paraprofessional – Bilingual	180	Learning Center Assistant						
	181	Instructional Paraprofessional – Special Education	181	Student Support Paraprofessional						
8	261	Account Office Clerk	185	School Account Clerk	18.79	19.98	21.39	22.89	23.57	24.28
	195	Attendance Clerk – Elementary	185	School Secretary I						
	261	Custodian I	261	Secretary I – Maintenance						
	261	Groundskeeper	185	Special Programs Secretary						
	261	Maintenance Worker I	190	Staff Secretary						
	190	Receptionist/Staff Secretary	181	ASB Account Secretary/Clerk						
	261	MOT Secretary								
9	261	Account Clerk/Payroll II	261	Lead Maintenance/Operations Worker II	19.50	20.77	22.20	23.76	24.47	25.20
	261	Account Clerk/Payroll II/IT	195	Library Clerk – Middle School						
	200	Attendance Clerk – SMS (middle school)	195	Library Media Clerk						
	190	CN Lead Warehouse/Delivery Worker	261	Maintenance Worker II						
	261	Custodian – Administration	195	Supportive Services Liaison – DO						
	261	Custodian II								
9a	195	Computer Technician I			19.82	20.83	21.89	22.98	23.67	24.38
10	261	Curriculum Secretary	200	School Secretary II	20.31	21.60	23.11	24.73	25.48	26.24
	210	School Secretary II – SMS								
11	261	Account Technician I	182	Bus Driver	21.05	22.47	24.01	25.69	26.47	27.26
	185	Transportation Dispatcher								
12	261	Mechanic	182	ASP Site Supervisor	21.96	23.37	25.00	26.77	27.57	28.39
13					22.84	24.30	26.04	27.83	28.66	29.52
14	261	Maintenance Worker III (Skilled)			23.71	25.30	27.05	28.93	30.81	32.67
15	261	Lead Mechanic	261	Lead Maintenance	24.69	26.29	28.14	30.08	32.05	34.00
	261	Lead Transportation	261	Purchasing Technician						
16					25.94	27.58	29.55	31.59	33.66	35.69
17	261	District Technology Specialist			29.77	31.24	32.85	34.45	35.48	36.55

Includes 1% Increase, Removal of Prior Steps 1 & 2, Addition of New Steps 5 & 6 at 3% Increase from previous step for Ranges 1-13 & 17

All members move down 2 step placements, as allowable

Effective 7/1/2021

Pending Board Approval

Revised 4/13/22

LONGEVITY

After completion of ten (10) years of continuous service: 8 hour employee receives \$420 per year, 4-8 hour employee receives \$280 per year, 1-4 hour employee receives \$140 per year

After completion of fifteen (15) years of continuous service: 8 hour employee receives \$840 per year, 4-8 hour employee receives \$560 per year, 1-4 hour employee receives \$280 per year

After completion of twenty (20) years of continuous service: 8 hour employee receives \$1,260 per year, 4-8 hour employee receives \$840 per year, 1-4 hour employee receives \$420 per year